



## Associate Health and Wellness

### Pre-Employment Health Assessment and Drug Screen

- **You should have your appointment no later than Tuesday before your start date. If an appointment is not available prior to Tuesday, please call Associate Health.**
- Your health assessment will be scheduled at Associate Health and Wellness (locations below).
  - Please allow at least 60 minutes for this appointment. You will need to stay in the department until you can provide a sample for drug screening. Additionally, a blood draw may be required.
- Important - If you are late for your appointment, you may need to reschedule. **Rescheduling may delay the start of your employment.**
- All employment offers are contingent upon the successful completion of the health assessment, required immunizations, drug and nicotine screen.

### **Please bring the following to your health assessment appointment:**

- A photo ID (valid driver's license, passport or state ID)
- Completed health history form and respirator fit form, if a direct care provider (enclosed in packet)
- Vaccination / Immunization and TB testing records
- Prescription medication bottles

### **Information about Health Requirements at OhioHealth:**

Everyone at OhioHealth is responsible for keeping our patients safe. This means that all OhioHealth associates must meet certain health requirements to prevent spreading communicable diseases and provide safe care.

- You must be physically able to do the job you have been offered. If you have a disability and need accommodations, please discuss your needs with the nurse.
- You cannot take substances that may impair your judgement at work. If you take prescription medications, please bring your prescription bottles with you, to your health assessment appointment. Certain medications, even if they are prescribed to you, cannot be taken while you are at work.
- **You must have completed TB testing prior to working at OhioHealth.** You may be required to complete TB testing on a periodic basis once you have started working. If you have previously tested positive for TB, please bring all of your records with you, to your health assessment appointment.
- **Certain vaccines / immunizations are required for all associates, regardless of patient contact.** These include:
  - Measles, Mumps and German Measles (MMR)
  - Chickenpox (Varicella)
  - Influenza
  - Other vaccines / immunizations depending on the needs of the area

The nurse will assess for immunity during your health assessment appointment. If you are not immune, you will receive vaccines / immunizations. **If you are unwilling or unable to take the required vaccines / immunizations, you may not be able to work at OhioHealth.**

### **At your appointment, you will meet with a Registered Nurse to complete the following:**

- Vaccination / Immunization and Health History review
- Vital signs and vision testing
- Urine sample for drug and nicotine screening
- TB testing
- Respiratory Fit Testing for candidates who will be working in patient care areas
- Blood testing may be required

**After your appointment you will need to return to Associate Health and Wellness two or three days later for your TB skin test reading. Failure to have your TB test read will delay the start of your employment.**

If you have questions prior to your scheduled appointment, please feel free to call Associate Health and Wellness (locations listed below).

Sincerely,

*Associate Health and Wellness*

**OhioHealth Riverside Methodist Hospital**

North Medical Building  
3545 Olentangy River Road, Suite 411  
Columbus, OH 43214  
614-566-5514

**OhioHealth Marion General Hospital**

1000 McKinley Park Drive  
Marion, OH 43302  
740-383-8959

**OhioHealth Mansfield Hospital**

335 Glessner Ave.  
Mansfield, OH 44903  
419-526-8119

**OhioHealth O'Bleness Memorial Hospital**

Athens WorkHealth  
Castrop Center  
75 Hospital Drive, Suite 370  
Athens, Ohio 45701  
740-331-7063